

KANYA MAHAVIDYALAYA, MIRAJ

Anti-Ragging and Anti-Sexual Harassment Committee

As per the guidelines of UGC, Supreme Court, State Government and University Anti-Raging and Anti-Sexual Harassment Committee has been established by the college to provide healthy atmosphere to the students of the college. Since a single committee is constituted to prevent ragging and sexual harassment, this cell exists under the combined name of Anti-Ragging and Sexual Harassment Committee. The committee deals with issues relating to ragging, sexual harassment. Although this college is for girls only, this committee has been formed to prevent ragging, sexual harassment and other related crimes by other students.

Aim: To prevent ragging and sexual harassment to ensure a safe environment for girls' education.

Objectives:

- 1. To develop the guidelines and norms for a policy against anti-ragging and sexual-harassment.
- 2. To take precautions to avoid ragging at college campus and other locations like nearby college area, bus stops and to inform the faculty to monitor into it.
- 3. To develop principles and procedures to prevent anti-ragging and sexual harassment.
- 4. To formulate and implement an action plan for effective enforcement to ensure that no one becomes a victim of ragging or harassment.

Role and Responsibility to Anti-Ragging and Anti-Sexual Harassment Committee

- 1. To ensure provision of educational environment that is free from anti-ragging and sexual harassment.
- 2. To ensure the display of posters on the institute notice boards, other prominent places and create awareness to the student.
- 3. To setup a complaint box, verify the authentically of the complaints received and take appropriate decision.
- 4. Anti-Ragging and Sexual Harassment cases are very sensitive. To handle it skilfully as well as keep privacy.
- 5. If the student is sure to be guilty, then take the application from of the victimized the application of the student victimized students.

MIRAJ A

Principal

Kanya Mahavidyalaya

Miraj.

Mechanism for submission of students, grievances

Function: